

Clinton Frame Church

Title: Youth Pastor

Time: 1.0 FTE

Mission Statement: Making and launching disciples of Jesus to transform our world.

Essential Functions

Vision: Supports the vision of the congregation and is able to articulate it in a manner the congregation can understand.

Accountability: Is accountable to the Lead Pastor, meeting with Lead Pastor for supervision including, but not limited to an annual evaluation.

Spiritual Leadership: Understands and lives out Servant leadership, reproducing leaders through mentoring, training, and equipping in ministry.

General Youth Pastor Functions

- Builds on the vision and mission of Clinton Frame: To help make and launch youth through discipleship, mentoring, and relationship investment.
- Provides visionary pastoral leadership for the Youth Ministry Teams and Sunday School Teachers.
- Recruits and trains volunteers to work with both Middle school and High school youth.
- Plans and implements activities, events, and teachings of the High School and Middle School youth during Wednesday evening youth group, as well as Sunday morning during the Sunday school hour.
- Is up-to-date with resources that the church has to offer that can help with both adolescent and family counseling. Has the heart of a shepherd that desires transformation in the lives of people.

General Pastoral Functions:

- Attends weekly staff meetings and worship meetings for purposes of planning and staying in touch with what is going on in other areas of the church.

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- Provides leadership for Sunday morning worship (when available) through welcoming, announcements, offering, and serving on the ministry team.
- Performs various other duties as needed by the Lead Pastor to support current or potential ministries of Clinton Frame.
- Participates in the life of the community including Sunday mornings, Wednesday evenings, and other ministry specific events held at the church where a pastoral presence is expected.

Competencies

- **Spiritual Maturity:** Is genuine and trustworthy and nurture his/her spiritual life through Biblical reading, prayer, and mentoring relationships. Displays a high degree of self-awareness. Is able to articulate a clear, consistent Anabaptist theology centered on Christ.
- **Integrity:** Is trusted and experienced by others as honest and direct. Is able to admit and own mistakes, and does not misrepresent himself or herself for personal gain. Deals with criticism in a way that is honoring to all persons involved.
- **Time Management:** Is self-motivated, able to work without day-by-day supervision and instruction. Is able to prioritize tasks and delegate responsibility. Uses time effectively and efficiently, values time, and respects the time of others.